



Frequently Asked Questions (FAQ)

1) What is Skill for Employment (SEP)? What does it do?

Skill for Employment (SEP) is a UKaid funded programme which is approved by the Government of Nepal (GoN), which includes (Ministry of Labour, Employment and Social Security & Ministry of Finance), for four years from 2018/19. The project aims to benefit 45,000 Nepali people by bringing more productive and equitable vocational skills and migration systems and also by improving the livelihood of the people within Lumbini and Madhesh province. With challenge fund and co-investing mechanism, the project has been doing enterprise driven partnerships with more than fifteen private sector organizations and industries.

2) How is Hipco Infra associated with CNI and Skill for Employment (SEP) Programme?

This programme has signed an enterprise - driven partnership with Confederation of Nepalese Industries (CNI) in March 2022. Its main objective is to train and provide placements to more than 5000 people in new jobs including at least 55 percent women within its member firms. Hipco Infra and CNI signed an agreement on 21st March 2023 to meet the objectives of SEP. On a co-investment mechanism, Hipco Infra will be conducting training programs related to steel fabrication, welding, painting and others. It also helps to provide job placements to more than 1348 people within Madhesh and Lumbini province.

3) Who can participate in this training?

People who are working within the construction and manufacturing of pre-engineered products can participate in this training. People who are interested to work for companies such as Hulas Steel industries and Hipco Infra can also participate in this training. The partners of this training encourage women, people from disadvantages groups (DAGs) and people with disabilities (PwD) to participate in these training programs.

5) Am I eligible to participate in this training?

Yes, If you are a citizen of Nepal, you are eligible to participate in this training.

6) Are there any fees that I have to pay to take this training?

No, the training programs will be provided to the people free of cost. All the cost of food and accommodation as well as travel will be covered by organizers themselves.

7) Where does this training happen?

The training will be for a period of seven days at Hipco Infra factory site located at Beluwa, Birgunj Metropolitan City Ward no 31.

8) How will I get benefitted from this training?

After the training programs, you will be benefitted in the following manner:

- You will be getting job placements in pre-engineered production and constructions sites all over Nepal.
- This training will help you get jobs with higher salary and better working conditions



- You can get opportunity to become preferred and loyal vendor of Hipco Infra and Hulas Steel industries and its other products.
- You will be getting Hulas – Hipco certifications.
- You will be getting opportunities to experiences practical knowledge and know-how from the factories.

9) Will you get recognition of this training from CTEVT and other private training providers of Nepal? Is yes, how?

Yes, you can get recognition from CTEVT and other training providers of Nepal. For that, you need to follow the guidelines of “Recognition of Prior Learning (RPL)” given by the National Skill Testing Board (NSTB). It is the division of Council of Technical Education and Vocational Training (CTEVT) situated at Sanothimi, Bhaktapur, Nepal.

10) How does this training program benefit factories, industries and private sector in Nepal?

The factories, industries and private sector will be benefitted from the following ways:

- You will get trained people available as per the job descriptions of your factories / industries in Nepal
- It reduces your unavoidable obligations to rely on labour from India with higher wage rates for your company.
- This training gives you an opportunity to make your industry an inclusive, environmentally responsible organization by training and providing placements to women, People with Disabilities (PwD), disadvantaged groups.
- This training will also help you to increase the productivity and efficiency of your factory / industries.

11) How does this training contribute towards the benefit of the Nepal?

This training program will benefit Nepal in the following ways:

- It addresses the labour market issues by reducing the mismatch between demand and supply of trained human resources.
- It contributes to increase the industrial productivity of factories and industries of Nepal. It helps to increase the construction sector contribution in the overall economic activity of Nepal (which is currently 8%).
- It contributes towards achieving Sustainable Development Goal (Goal no 08, Target 8.2 & Indicator 8.2.1) and target 8.3 until 2030. It also contributes towards achieving higher levels of economic productivity through diversification, technological upgrading and innovation including a focus on high-value added and labour -intensive sectors.

For more information contact

+9779702016381